



## MAYOR AND CITY COUNCIL MEMBERS ANNUAL SALARY AND BENEFITS

The Mayor and Councilmembers receive compensation for their services pursuant to the City Charter. The compensation package includes salary and stipends, an auto allowance, retirement plan/deferred compensation and health & life insurance benefits.

The following is a summary of the City Council compensation package, effective January 1, 2017:

	ANNUAL SALARY	HOUSING AUTH. ANNUAL STIPEND	AUTO ALLOWANCE	ANNUAL MEDICAL INSURANCE	ANNUAL DENTAL INSURANCE	ANNUAL LTD	ANNUAL LIFE INSURANCE
<b>Mayor Miguel Pulido</b>	\$ 12,000	\$ 600	\$ 6,000	\$ 7,194.48*	\$ 1,320.00 *	\$-0-	\$ 29.28
<b>Mayor Pro Tem Michele Martinez</b>	\$ 12,000	\$ 600	\$ 6,000	\$ 7,194.48	\$ 630.72	\$-0-	\$ 29.28
<b>Councilmember David Benavides</b>	\$ 12,000	\$ 600	\$ 6,000	\$ 18,705.60	\$ 568.08	\$-0-	\$ 29.28
<b>Councilmember Vincent Sarmiento</b>	\$ 12,000	\$ 600	\$ 6,000	\$ 18,705.60	\$ 1,320.00	\$-0-	\$ 29.28
<b>Councilmember Jose Solorio</b>	\$ 12,000	\$ 600	\$ 6,000	\$ 7,194.48*	\$ 1,320.00	\$-0-	\$ 29.28
<b>Councilmember Sal Tinajero</b>	\$ 12,000	\$ 600	\$ 6,000	\$ 18,705.60	\$ 1,320.00	\$-0-	\$ 29.28
<b>Councilmember Juan Villegas</b>	\$ 12,000	\$ 600	\$ 6,000	\$ 7,194.48*	\$ 1,320.00*	\$-0-	\$ 29.28

\*Medical/Dental waived, cash-back

- A **monthly salary** of \$1,000.00 for City Council meeting, pursuant to Section 402 of the City Charter (Adopted November 4, 1958).
- A **stipend** of \$50.00 per session as a member of the Housing Authority provided that Councilmembers and the Mayor may not exceed 4 sessions per calendar month (pursuant to Resolution 89-089). *Generally one meeting a month scheduled.*
- A monthly **Automobile Allowance** of \$500.00 (pursuant to Resolution 91-066).

### **Retirement Benefits/Deferred Compensation**

The City offers a CalPERS retirement plan for full time employees and designated part time employees, and a deferred compensation plan (in lieu of Social Security). City Councilmembers have the option of either of the following plans:

- Optional membership in the Public Employees Retirement System (PERS) equivalent to a regular City employee (Pursuant to Ordinance NS-2150).
- Deferred Compensation in lieu of Social Security. The City matches the employee's contribution of 3.5% of salary.

### **Health & Life Insurance Benefits**

City Councilmembers are eligible to enroll in several City sponsored group insurance plans, including medical, dental, vision, and basic life insurance (Pursuant to Resolution 89-089). Below is a summary of coverage available.

- A \$20,000 basic life insurance policy, while in office.
- Medical/Dental insurance coverage paid by the City as normally provided for unrepresented council appointed employees of the City of Santa Ana. Medical/Dental Cash-Back Option is available for those who have medical insurance coverage through other sources.
- Vision insurance available for purchase.
- Councilmembers may also enroll in the City's Section 125 Cafeteria Plan, also known as a Flexible Benefit Plan, allowing payment for certain health benefits with pretax dollars.