

**City of Santa Ana**  
**FY 2018/19 - CalPERS Rates**

Bargaining Group	CalPERS Membership	Retirement Formula	Member Contribution Employee Rate		Employer Rate Miscellaneous Safety		Total Rate		Total PERS Rate	
			Paid by Employee	Paid by City (EPMC)	Paid by Employee (Cost sharing)	Paid by City	Employee	City	Employee + City Rates	
<b>Miscellaneous Employees (Non-Sworn)</b>										
CASA (Confidential Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	38.700%	8.00%	46.700%	54.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
SAMA (Management Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	38.700%	8.00%	46.700%	54.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
Non-represented Executives & Appointed	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	38.700%	8.00%	46.700%	54.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
SEIU Full Time	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	38.700%	8.00%	46.700%	54.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
PMA Non-Sworn (Police Management Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	38.700%	8.00%	46.700%	54.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
POA-Non Sworn (Police Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	38.700%	8.00%	46.700%	54.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
<b>Part Time Employees (Non-Sworn)</b>										
SEIU Part Time Civil Service (PTCS)	All employees	Classic	2.7% @ 55	0.00%	8.00%	9.00%	38.700%	9.00%	46.700%	55.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
SEIU Part Time Non-Civil Service (PTNCS)	All employees	Classic	2.7% @ 55	8.00%	0.00%	0.00%	38.700%	8.00%	38.700%	46.700%
	Hired on or after 1/1/13	New Member	2% @ 62	5.50%	0.00%	0.00%	38.700%	5.50%	38.700%	44.200%
<b>Safety Employees (Sworn)</b>										
POA-Sworn (Police Association)	All employees	Classic	3% @ 50	0.00%	9.00%	12.00%	21.910%	12.00%	30.910%	42.910%
	Hired on or after 1/1/13	New Member	2.7% @ 57	12.25%	0.00%	0.00%	21.910%	12.25%	21.910%	34.160%
PMA-Sworn (Police Management Association)	All employees	Classic	3% @ 50	0.00%	9.00%	12.00%	21.910%	12.00%	30.910%	42.910%
	Hired on or after 1/1/13	New Member	2.7% @ 57	12.25%	0.00%	0.00%	21.910%	12.25%	21.910%	34.160%
<b>Non-represented Executives &amp; Appointed-Sworn</b>										
Non-represented Executives & Appointed-Sworn	All employees	Classic	3% @ 50	0.00%	9.00%	12.00%	21.910%	12.00%	30.910%	42.910%
	Hired on or after 1/1/13	New Member	2.7% @ 57	12.25%	0.00%	0.00%	21.910%	12.25%	21.910%	34.160%